

## Skating Club Volunteer Incentive & Fundraising Program

### 1. Program Overview

- Fundraising Fee: A mandatory \$100 fee per skater is due at the time of registration. The maximum fee per family is \$200.
- The Goal: To encourage parents and skaters to volunteer, ensuring the club has adequate support for events, operations, and ice show activities without needing to hire outside help.
- The Incentive: Parents/skaters can earn back 100% of their fee through volunteering.

### 2. How the Rebate Works

- Rebate Rate: Parents/guardians will be credited \$20 per hour of approved volunteering.
- Max Rebate: \$100 per skater, per season.
- Requirement: To receive the full \$100 back, a total of 5 hours must be volunteered per skater. No partial refunds will be given.

### 3. Eligible Volunteer Activities

Volunteer hours can be tracked through various club activities, including:

- Club Events: Assisting with club competitions and the year end carnival
- Operational Roles: Joining the Board of Directors or the Carnival Committee

### 4. Tracking and Payout Process

- Sign-up: All volunteer opportunities will be listed on [Uplifter](#)
- Tracking: Parents must record their hours immediately upon completion.
- Deadline: Volunteer hours must be logged by March 12, 2027.
- Payout/Refund: Credits will be refunded to the original payment method by March 31, 2027

### 5. Policies

- Opt-Out: Families who do not wish to volunteer simply forfeit their fee, which the club will use for operating expenses.
- Non-Transferable: Volunteer hours cannot be transferred between families.
- Maximum Cap: For families with multiple skaters, the volunteer requirement is capped at 10 hours